



Delta Electronics, Inc. Introduction of the 1st term of the Global ESG Committee

On February 26, 2025, the Board of Directors of the Company approved the restructuring of the functional committees, the Global ESG Committee, to promote and intensify Delta's development. The Committee consists of 6 Directors, including Executive Directors, a Non-Executive Director, and an Independent Director, responsible for supervising and overseeing the management and performance of Delta's sustainability strategies.

The Global ESG Committee is convened by Chief Sustainability Officer Mr. Jesse Chou and consists of Regional Operations Heads, Function Heads, Business Group Heads, regional ESG committees, various project teams, and the secretariat. Delta Electronics Foundation also attends meetings. The "Corporate Sustainability Division" serves as the secretariat which is responsible for analyzing international trends in sustainable development and understanding stakeholder expectations to identify material topics. It carries out project management and promotion to address the possible impacts of material topics such as environment, social, and governance on operations and jointly plans application strategies and execution plans with various function subcommittees. Each year, it also drafts the ESG Report which is approved by the Board of Directors for issuance.

10 ESG projects are responsible for formulating Delta's project plans, development tools, and procedures. They implement sustainability strategies and achieve annual goals through regular meetings. The CSO reports the implementation results and future work plans for sustainable development to the Board of Directors each quarter. With the agenda including: (1) sustainable development topics and project progress reports; (2) analysis of important international ratings; (3) stakeholders and material issues; (4) progress of international initiatives, etc.

As of Dec 12, 2025

Chairman	Ping Cheng
Education	Bachelor's Degree in Business Administration, California State University, East Bay (Formerly known as California State University, Hayward)
Experience	Former Senior Vice President and President in Greater China Area, Delta Electronics, Inc.
Honors	Honorary Doctor of Engineering, National Cheng Kung University Honored with the National Management Excellence Award – CEO
Positions in Other Companies	<u>Current Positions in the Company:</u> Chairman, Board of Directors CEO Vice-Chairman, Strategic Steering Committee <u>Current Positions in Other Companies or in Non-Profit Organizations:</u> Director, Delta Electronics Foundation Director, Metabolic and Mini-invasive Surgery Foundation Chairman, Delta Greentech (China) Co., Ltd.



	<p>Chairman, Delta Electronics (Pingtan) Co., Ltd. Chairman, Delta Electronics (Xi'an) Co., Ltd. Chairman, Guangzhou Amerlux Lighting Solutions Company Limited Chairman, Delta Electronics (Chongqing) Ltd. Chairman, Delta Holding Inc. Chairman, ACT Genomics Co., Ltd. Director and President, Delta Electronics (Dongguan) Co., Ltd. Director and President, Delta Electronics (Chenzhou) Co., Ltd. Director and President, Chenzhou Delta Technology Co., Ltd. Director and President, Delta Green (Tianjin) Industries Co., Ltd. Director, Delta Electronics (Jiangsu) Ltd. Director, Delta Electronics (Wuhu) Co., Ltd. Director, Delta Electronics (Shanghai) Co., Ltd. Director, Cyntec Co., Ltd. Director, TwHealth Nexus Inc. Director, Delta Electronics (H.K.) Ltd. Director, Delta Electronics Int'l (Singapore) Pte. Ltd. Director, Delta Greentech SGP Pte. Ltd. Director, Boom Treasure Limited Director, Drake Investment (HK) Limited Director, Delta America Ltd.</p>
Sustainability-related professional background	Mr. Ping Cheng joined Delta Electronics in 1988 and has served as Delta's Chairman since 2024, responsible for its strategic development and strengthening corporate governance. He has also served as Chief Executive Officer since 2012, leading Delta's transformation from a component manufacturer into a solutions provider by guiding its M&A endeavors, new business development, global expansion, smart manufacturing implementation, and innovation-driven R&D. Mr. Cheng holds a Bachelor of Business Administration from California State University, East Bay (formerly known as California State University, Hayward). In 2021, Mr. Cheng received an Honorary Doctorate degree from Cheng Kung University for his significant contribution to sustainable development by nurturing R&D-based innovation and excellent corporate performance.
Member	Mark Ko
Education	Bachelor's Degree in Control Engineering, National Chiao Tung University
Experience	Former President and COO, Delta Electronics, Inc.
Honors	Distinguished Alumni, National Yang Ming Chiao Tung University Distinguished Alumni, Taichung First Senior High School
Positions in Other Companies	<p><u>Current Positions in the Company:</u></p> <p>Vice-Chairman, Board of Directors Chairman, Strategic Steering Committee</p> <p><u>Current Positions in Other Companies or in Non-Profit Organizations:</u></p> <p>Director, Delta Electronics Foundation Chairman, Delta Electronics (Dongguan) Co., Ltd. Chairman, Delta Electronics (Wuhu) Co., Ltd.</p>



	Chairman, Delta Electronics (Chenzhou) Co., Ltd. Chairman, Chenzhou Delta Technology Co., Ltd. Chairman, Delta Green (Tianjin) Industries Co., Ltd. Director, Delta Electronics (Jiangsu) Ltd. Director, Delta Greentech (China) Co., Ltd. Director, Delta Electronics Capital Company Director, Ancora Semiconductors Inc. Director, Delta Electronics (Japan), Inc. Director, Delta Intelligent Building Technologies (Canada) INC. Director, Delta Electronics (Thailand) Public Company Limited
Sustainability-related professional background	Mr. Mark Ko joined Delta in 1988 and has served as vice chairman of Delta Electronics since 2012. He is responsible for managing Delta's related companies and leading the integration of cross-business techniques and products to provide total solutions. Mr. Ko served as president and chief operating officer of Delta Group since 2004 until 2012, responsible for worldwide business operations and management, R&D, manufacturing, and quality processes.
Member	Simon Chang
Education	EMBA, Chung Yuan Christian University
Experience	Former Senior Vice President and General Manager of Industrial Automation Business Group, Delta Electronics, Inc.
Positions in Other Companies	<u>Current Positions in the Company:</u> Director, Board of Directors President and COO Branch Manager <u>Current Positions in Other Companies or in Non-Profit Organizations:</u> Director, BETACERA Inc. Director, Delta Electronics Foundation Vice-Chairman, Delta Greentech (China) Co., Ltd. Director, Delta Electronics (Dongguan) Co., Ltd. Director, Delta Electronics (Wuhu) Co., Ltd. Director, Delta Electronics (Chenzhou) Co., Ltd. Director, Chenzhou Delta Technology Co., Ltd. Director, Delta Green (Tianjin) Industries Co., Ltd. Director, Delta Electronics (Pingtan) Co., Ltd. Director, Delta Electronics (Xi'an) Co., Ltd. Director, Delta Electronics (Chongqing) Ltd. Director, Vivotek Inc. Director, Betacera Inc. Director, Delta Holding Inc. Director, Delta Electronics Int'l (Singapore) Pte. Ltd. Director, Delta Greentech SGP Pte. Ltd.
Sustainability-related professional background	Mr. Simon Chang joined Delta in 1981 and is currently President and Chief Operations Officer of Delta Electronics, Inc. Delta established the Industrial Automation Business Division in 1995. As director, Mr. Chang led the team to develop AC motor drives and,



	for more than 20 years continued his dedication to the field of industrial automation. Mr. Chang also directed Delta's innovation and development of Smart Manufacturing-related products, such as industrial robots arms, cloud platform, SCADA software, energy monitoring systems, equipment and data collection platforms, and others. These technologies enabled Delta to provide energy-efficient and fully-integrated smart manufacturing solutions to customers worldwide.
Member	Shan-Shan Guo
Education	Master's Degree in Communications, University of Michigan, Ann Arbor Bachelor's Degree in Foreign Language and Literature, National Taiwan University
Experience	Former CEO, Delta Electronics Foundation Former CEO, TSMC Educational and Culture Foundation
Positions in Other Companies	<u>Current Positions in the Company:</u> Director, Board of Directors Chief Brand Officer <u>Current Positions in Non-Profit Organizations:</u> Vice-Chairman, Delta Electronics Foundation Director, Epoch Foundation
Sustainability-related professional background	Ms. Shan-Shan Guo joined Delta Electronics in 2010, the group's Brand Inauguration Year, and was promoted to Chief Brand Officer the following year. She concurrently serves as Vice Chairman of Delta Electronics Foundation. Ms. Guo integrates the group's global brand management, constructing Delta's brand core values, and leads corporate brand communication initiatives. She directs the group's ESG social strategy and implementation, and organizes Delta's participation in the United Nations Climate Change Conferences (COP).
Non-Executive Director member	Yancey Hai
Education	Master's Degree in International Business Management, University of Texas at Dallas
Experience	Former Country Manager, GE Capital Taiwan Former Chairman and Chairman of Strategic Steering Committee, Delta Electronics, Inc.
Honors	Laureates, Industrial Technology Research Institute
Positions in Other Companies	<u>Current Positions in the Company:</u> Director, Board of Directors <u>Current Positions in Other Companies or in Non-Profit Organizations:</u> Director and Sustainability and Information Security Committee Member, CTCI Corporation Independent Director, Audit Committee Member, Chairman and Convener of Remuneration Committee, ESG Committee Member, USI Corporation Director, Delta Electronics Foundation Senior Strategy Consultant, Cloud Computing & IoT Association in Taiwan Director, Taiwan Business Council for Sustainable Development Supervisor, Felix Chang Foundation Director and Finance Committee Member, Chiang Ching-kuo Foundation for International Scholarly Exchange



	Director, K.T. Li Foundation for Development of Science and Technology
Sustainability-related professional background	Mr. Yancey Hai joined Delta in 1999 and became Vice-Chairman and CEO in 2004 to lead Delta's operational development direction, promote and implement strategic innovation business development. He has served as Chairman of the Board to oversee long-term strategy, strengthen corporate governance and solidify the function of Board since 2012 to 2024. In 2022, Mr. Yancey Hai was appointed as Chairman of the Taiwan Climate Partnership to guide the ICT industry supply chain towards a net-zero carbon emissions future. Also in 2022, he was honored as a Laureate of the Industrial Technology Research Institute (ITRI).
Independent Director member	Doris Hsu
Education	Master of Computer Science, University of Illinois
Experience	Former President, Sino-American Silicon Products Inc.
Honors	2024 Commander of the Order of the Italian Star 2024 ERSO Award, Pan Wen Yuan Foundation 2024 ITRI Laureate 2024 K.T. Lee Administration Medal
Positions in Other Companies	<u>Current Positions in the Company:</u> Independent Director, Board of Directors Member, Audit and Risk Committee Member, Compensation Committee <u>Current Positions in Other Companies or in Non-Profit Organizations:</u> Chairperson and CEO, Sino-American Silicon Products Inc. Chairperson and CEO, GlobalWafers Co., Ltd. Chairperson and CEO, GlobiTech Incorporated Chairperson, Taiwan Speciality Chemicals Corporation Chairperson, Sunrise PV Four Co. Chairperson, SAS Capital Co., Ltd. Chairperson, GWC Capital Co., Ltd. Chairperson, GlobalWafers Capital Co., Ltd. Chairperson, GlobalWafers Capital Co., Ltd. Chairperson, Sustainable Sunrise Co., Ltd. Chairperson, Hung Jie Technology Corporation Chairperson, GlobalWafers Japan Co., Ltd. Chairperson, MEMC Japan Ltd. Chairperson, Topsil GlobalWafers A/S Chairperson, GlobalWafers America, LLC Vice-Chairperson, Kunshan Sino Silicon Co., Ltd. Director, Actron Technology Corporation Director, Advanced Wireless Semiconductor Company Director, Susen Green Energy Co., Ltd. Director, Sustainable Energy Solution Co., Ltd. Director, SAS Sunrise Inc. Director, GlobalSemiconductor Inc.



	<p>Director, GlobalWafers Singapore Pte. Ltd.</p> <p>Director, GlobalWafers B.V.</p> <p>Director, MEMC Korea Company</p> <p>Director, Crystalwise Technology (HK) Limited</p>
Sustainability-related professional background	Ms. Doris Hsu served as Sales Assistant President, Vice-President, and President of Sino-American Silicon. In 2020, Ms. Doris Hsu officially assumed the position of SAS Chairperson. Ms. Hsu has over three decades of experience in the semiconductor industry. As an executive, she has been involved in a wide range of areas essential to a company's operations, including commerce, legal affairs, finance and accounting. She possesses essential expertise and a deep understanding of skills required to drive a company's success.

Operation of the Global ESG Committee in 2025

1. A total of 3 meetings of the Global ESG Committee were held in 2025, the attendance of the Global ESG Committee was as follows:

Title	Name	Number of Meetings Should Attend (A)	Attendance in Person(B)	By Proxy	Attendance Rate (%) (B/A) (Note 1, 2)	Remarks
Chairman (Chairman, Board of Directors)	Ping Cheng	3	3	0	100%	
Member (Vice-Chairman, Board of Directors)	Mark Ko	3	3	0	100%	
Member (Director, Board of Directors)	Simon Chang	3	3	0	100%	
Member (Director, Board of Directors)	Shan-Shan Guo	3	3	0	100%	
Member (Non-Executive Director, Board of Directors)	Yancey Hai	3	3	0	100%	Newly elected Re-elected on 26 February, 2025
Member (Independent Director, Board of Directors)	Doris Hsu	3	2	0	67%	Newly elected Re-elected on 26 February, 2025

Note 1: Should any member leave office before the end of the fiscal year, the date on which he/she leaves office shall be indicated in the remarks.

Note 2: Should there be any re-elections of Global ESG Committee before the end of the fiscal year, both of the new and the former members shall be disclosed and the remarks column shall indicate that the member is new, former, or re-elected with the re-election date.

2. Discussion Items and Resolutions of Global ESG Committee

Date	Discussion Item	Resolution
March 18, 2025 The 1 st of the 1 st term	Previous Year's Renewable Electricity Compliance, RE100 Pathway, Strategy, and Targets by Region.	All attending members unanimously approved the continued implementation.
October 16, 2025 The 2 nd of the 1 st term	Progress Report on the 10 ESG projects.	All attending members unanimously approved the continued implementation.



Date	Discussion Item	Resolution
November 26, 2025 The 3 rd of the 1 st term	Targets, Carbon Reduction Strategies, and Action Plans for Scope 3 C1 and C11.	All attending members unanimously approved the continued implementation.